CORPORATE SOCIAL RESPONSIBILITY

PSOJ COVID-19 RELIEF

With strong teamwork and a commitment to give back, PanJammers volunteered at the Private Sector Organisation of Jamaica's COVID-19 Relief warehouse in July 2020.

45 volunteers from PanJam and Jamaica Property Company participated in three packing sessions. In total, the team prepared 9,554 food packages with the help of Jamaica Red Cross and Jamaica Defense Force volunteers.

The PSOJ COVID Relief Fund raised over \$190 million, providing 68,000 food packages to 50 of the most vulnerable communities across Jamaica. This initiative was a true public-private partnership, which facilitated the quick response to reach those most in need.









END-OF-YEAR TREAT AT BOYS' TOWN

The seventh annual End-of-Year Treat supported the students, staff and teachers of Boys' Town Infant and Primary School. The PanJam and Jamaica Property Company volunteers visited the Trench Town community and handed out over 200 food packages in December 2020.

With the challenges faced by many due to COVID-19, the Treat focused on providing essential food items for families and school supplies for students.







C.B. FACEY FOUNDATION



For 36 years, the C.B. Facey Foundation (CBFF) has focused on projects with the potential to create the greatest impact on the Environment, Education and the Arts.

The COVID-19 pandemic created a worldwide shift in 2020, as many faced severe challenges and great losses, both personally and professionally. Our daily realities became closely interconnected, with a shared responsibility to protect ourselves and those around us.

As a nation, we witnessed the private and public sectors come together to support a collective effort. The Private Sector Organisation of Jamaica's COVID-19 Relief Fund provided an effective mechanism for collaboration and implementation of relief efforts on a wide-reaching scale. Backed by data and a quick response to the nation's immediate needs, this initiative helped those most vulnerable islandwide.

The work of our grantees and their ability to react to the changing needs of their communities have been crucial. Accordingly, the CBFF increased our financial support in 2020, and ensured that the available funding was unrestricted. This approach allowed grantees to adjust their projects to adhere to government-mandated restrictions, while still supporting the shifting needs of their beneficiaries.

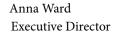
Our commitment to protecting the environment continued through our association with Jamaica Conservation Partners, a project of the C.B. Facey Foundation. In 2020, eight new grants were awarded, with related commitments spanning between one and three years. The projects selected will target advocacy, capacity building, coastal restoration and forestry protection.

For three years, we have supported teacher training and professional development through the Creative Language Based Learning Foundation (CLBL). Since its inception in 2017, the CLBL has worked with 181 teachers from 89 schools in 12 parishes, providing over 3,000 hours of training for the benefit of thousands of students who need additional support to improve their literacy and numeracy skills.

Since 2012, the growth of classical music in Jamaica has been fueled by the Philharmonic Orchestra of Jamaica. The CBFF has been a steadfast supporter of their annual spring concert season and we provided an additional three-year grant for the acquisition of musical equipment and instruments. The spring concert showcases a different side of musical talent in Jamaica and is an important part of our cultural development.

With a renewed sense of resilience, we remain committed to supporting the emerging needs of our country, and wish you and your loved ones good health.

1.U.W-P.





INFRASTRUCTURE UPGRADES

In 2020, the C.B. Facey Foundation focused on key infrastructure projects at three of our partner organisations: St. Andrew Parish Church, Lalyce Gray Basic School and Walkerswood All Age School.

The C.B. Facey Foundation Administrative Building at St. Andrew Parish Church received some much needed upgrades. We supported activities related to sealing the building, painting the interior and exterior walls, replacing the doors and ceiling tiles, and tiling the bathrooms. We will also undertake the maintenance of the building to ensure longevity of the project's results. This work will extend the stewardship of Cecil Boswell Facey, who supported the Church for many years.

The Lalyce Gray Basic School in Cassava Piece is one of our longstanding partner schools. In 2020, the Foundation replaced the roofs of all three classroom buildings and refinished the boundary walls. This work provided a cooler environment in which the students can learn, and significantly improved the school's curb appeal.

As part of our ongoing commitment to the Walkerswood All Age School, the Foundation embarked on a fencing project. With a donation of chain link fencing from Tank-Weld Metals, the project installed 670 meters of fencing around the school grounds and farm. This alleviated security challenges faced by the school, and deterred theft and trespassing on its grounds.















SCHOLARSHIP STUDENTS

In 2020, the C.B. Facey Foundation increased the number of scholars who received annual tertiary scholarships. Faced with an increased need for support, we provided five more scholarships than awarded in the previous year.

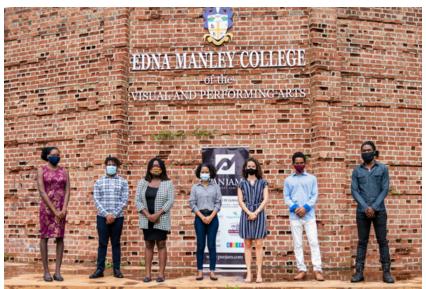
Four first-year Masters students from the Caribbean School of Architecture at the University of Technology joined four second-year Masters students as recipients of scholarships.

At the Edna Manley College of the Visual and Performing Arts, six final-year students in the Bachelor of Fine Arts programme were also awarded scholarships. Collectively, they are pursuing textile & fibre arts, painting, visual communication, fashion design, interdisciplinary studies and photography.













JAMAICA CONSERVATION PARTNERS



The Jamaica Conservation Partners (JCP) supports entities and projects that focus on environmental conservation and sustainable environmental development. A project of the C.B. Facey Foundation, JCP awarded eight new grants in 2020 as the second round of funding.







Grantee	Project
Jamaica Environment Trust (JET)	Administrative Support For JET's Law & Advocacy Programme
Jamaica Conservation and Development Trust	Blue Mountain Boundary Defence and Protection Project - Phase 2
White River Marine Association	White River Fish Sanctuary and White River Influences on the Protected Area
The University of the West Indies - Discovery Bay Marine Laboratory	Queen Conch Induced Spawning by Density Manipulation
Institute for Sustainable Development at the University of the West Indies	Country-Wide Survey of the American Crocodile (Crocodylus Acutus) in Jamaica
Long Mountain National Park	Planning for Long Mountain National Park
Caribbean Coastal Area Management Foundation	Improvement in the Marine Resources of Jamaica Through Reef Restoration and Public Education in the Portland Bight
South Trelawny Environmental Agency (STEA)	Building STEA's Capacity for Cockpit Country Conservation

SUMMER SCHOOL & AFTER SCHOOL PROGRAMMES

With schools closed for the majority of 2020 due to COVID-19, there was a greater need for additional programmatic support for students.

Three of our new 2020 grantees were the Rose Town Foundation, the Trench Town Reading Centre, and the Women's Resource and Outreach Centre (WROC).

The Rose Town Foundation operated a summer camp aimed at providing children and young adults with a safe space for lessons in life skills, and remedial literacy and numeracy. Two summer camps were held, with a total of 91 children between the ages of six and 17 years benefiting from the sessions.

Standing by the mantra "knowledge is power", the Trench Town Reading Centre focused on delivering education to children in their community. During the summer, the Centre had the children fully engaged with interactive participation, worksheets, research booklets, stories, group challenges and creative projects. The 48 students between the ages of five and 16 years were educated on topics such as the brain, coral reefs and different species of fish.

The WROC provided supervised access to online learning for 14 children from neighbouring communities. Three sessions were held weekly for seven hours each day, with meals included. This provided a safe space for students who did not have access to a device or internet at home in order to attend online classes.





